



Wellcome to the workshop:

Recruitment and Training of Volunteers
by WEISSER RING Germany



WEISSER RING GERMANY

self funded by membership fees, donations, fines and inheritances

- **80 payed staff for administrative work**
 - ca. 60 in main office
 - ca. 20 in 16 federal offices

- **3500 volunteers**
 - member of WEISSER RING GERMANY



The Tasks of WEISSER RING Germany

- help and protection for victims of crime
- prevention of crime
- public advocacy for the interests of victims of crime



The Spectrum of Tasks

- conversation with victims of crime about selecting the right help for their needs
- accompaniment to authorities
- accompaniment in criminal proceedings against the offender
- care for victims of crime in certain situations of ongoing risks



Preconditions for volunteers

- some kind of experience of life
- not previously convicted
- no debts
- not being a member of a sect
- „the heart on the right place“
- „give time as a present“



Recruitment of volunteers

- first assessment during selection interviews by branch officers
- trial period involve practical experience and related discussions
- compulsory basic training
- final interview



Ongoing Training

- care work
- stalking
- domestic violence
- accompaniment in criminal proceedings
- sexual abuse



Training for Special Tasks

- prevention of crime
- public relations
- fund raising
- presentation
- sexual abuse

VSE Conference Warsaw
Recruitment & Training of volunteers



Thank you for your attention