# **3YEAR ROADMAP**

# YEAR 1: 2021/22

## OUR STRATEGIC PRIORITIES

- Victim Support Vision 2030
- Te Whiringa
- ICT Strategy
- 3 Year Plan

## OUR FOCUS AREAS



Victims, whanau, community needs & healing journeys



Our people have the tools, data, systems, devices & processes needed



Culture, leadership & our people's journey

## HAUTŪ HUI

2021/22



Hui to engage with staff, rollout projects and get feedback on Roadmap progress

2021/22

recognise their contribution and support their needs in the same way as staff

Work with volunteers to

Increase

mechanism to hear

victims' voices

Mobilise our people with technology

Victim Centric Pathway pilot

Workshops on understanding our commitment to Māori through the Treaty (throughout Q3 and Q4)

2022/23

Learning and Development workplan, people pathway and competencies



Enhance suicide postvention support model through collaboration and partnering with others, including victims

> Strengthen partnering and collaboration practice through youth justice projects



QI = |u|, Aug, SepQ2 = Oct, Nov, Dec O3 = Ian, Feb, MarQ4 = Apr, May, Jun

Our mission is to support and empower victims to be safe, heal,

and participate at every step of their journey

Tikanga development programme for our people

Health and safety

framework and components

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