

LINCT-AA CONFERENCE LONDON

BETTER TOGETHER 2022



**COUNTER
TERRORISM
POLICING**





Welcome

It is my pleasure to welcome you to the UK for the 2022 Leaders In Counter-Terrorism Alumni Association Annual Conference.

This year's conference, which is hosted in conjunction with UK Counter Terrorism Policing, provides the Five Eyes intelligence community, law enforcement, public safety professionals, private sector and corporate partners with an opportunity to meet face to face for the first time since 2019 due to the Coronavirus pandemic.

I am delighted to see so many familiar faces here as well as some new ones.

Despite the pandemic, over the last three years we have seen the threat we face globally from terrorism develop in its complexity. This, coupled with a rise in Extreme Right Wing Terrorism, has been driven for the most part by online material and actors spanning the globe in encrypted chats – preying on young and vulnerable people and driving self initiated terrorists to action in much shorter time frames.

Whilst arrests may have declined, the threat from terrorism hasn't. As a result of Covid it became more difficult for our police and intelligence services to gather evidence on and investigate terrorist suspects with many offences being conducted from home and off line activities curtailed by restrictions. As lockdown restrictions have ended in many countries and crowded places have re-emerged, we expect to see “would be” terrorists accelerate their plans, with smaller scale, low sophisticated, and shorter time frame attacks becoming more prevalent.

As CT practitioners we too must continue to evolve - improving our systems and processes, expanding our technological capabilities and vitally, collaborating more closely with our partners at home and abroad. We are definitely **Better Together** - the overarching and very apt theme of this year's conference.

I am delighted that we have been able to bring together counter terrorism experts from across the world to debate how we can work most effectively together to keep our countries safe from terrorism. Over the next three days we have the opportunity to debate subjects as diverse as radicalisation in prisons, cyber security, online harms and safeguarding in Counter Terrorism, the threat from Extreme Right Wing Terrorism, and of significant importance, to consider the victims perspective .

Our objectives during this week are three fold:

- Consider emerging new threats and how, through international cooperation we can counter them
- Discuss how we can use new tools and technologies to our advantage to fight terrorism
- Enhance our collaborative working practices
- Highlight the importance of Inclusivity, Equality and Diversity in the CT Machinery.

I am certain that we will all benefit hugely from the plenary and panel sessions, as well as the opportunity to reunite with colleagues and build valuable, new international networks. I wish you all a rewarding and enjoyable conference.

Dean Haydon QPM,
President of LinCT-AA
Senior National Coordinator,
UK Counter Terrorism Policing

AGENDA

Sunday 15 May 2022			
14.30	LinCT-AA AGM / Board Meeting		
16.30	Close		
Monday 16 May 2022			
07.00-08.45	Registration		
0900 – 10:30	Opening ceremony Master of Ceremonies - Programme Outline Tony Fuller, LinCT-AA Executive Welcome Dean Haydon President LinCT-AA Welcome Address Ken McCallum Director General MI5		
10.30-11.30	Day 1 - Session 1 Five Eyes Threat update Moderator: Rob Delaney LinCT-AA Executive Timothy Langan FBI, Counter Terrorism Division Brad Evans Canadian Security Intelligence Service Chris O'Shea Dept. of Home Affairs, Australia		
		Phil McKee New Zealand Government Intelligence Service Anne Deputy Director General, MI5	
11.30-12.00	Morning Break		
12.00-12.30	Keynote: Anne Deputy Director General, MI5 Introduction: Terri Nicholson LinCT-AA Executive		
12.30-13.30	Day 1 – Session 2 Global Special Introduction: John Parkinson LinCT-AA Executive Dr Sajjan Gohel Asia-Pacific Foundation		
13.30-14.30	Lunch		
14.30-15.30	Day 1 - Session 3 Protect Duty & Global Shield Foundation Moderator: Thomas Galati LinCT-AA Executive		
			Michael Orchard Counter Terrorism Policing Terrence Sullivan Global Shield Network Brandon DeWaele Senior Policy Advisor of Belgium's Deputy Prime Minister and Minister of Justice Vincent Amadeo Vice President of Global Security & Investigations (US Bank)
			15.30-16.00 Afternoon break
			16.00-1700 Day 1 - Session 4 Online Harms – A UK Perspective for the five eyes Moderator: James Ramer LinCT-AA Executive Kevin Southworth Metropolitan Police Service Dr Paul Gill University College London Dr Richard Thompson Home Office
			17.00-17.15 Reflection Tony Fuller LinCT-AA Executive

Tuesday 17 May 2022	
07.00-08.00	Registration
08.00-08.05	Introduction Tony Fuller – LinCT-AA Executive
08.05-08.45	Special Address Figen Murray OBE
08.45-10.15	Day 2 - Session 1 Victims Perspective Moderator: Sue O’Sullivan LinCT-AA Executive Mary Fetchet Voices Center for Resilience Andy Rhodes National Well Being Service (NPWS) Oscar Kilo Maria Macdonald Ontario Provincial Police and Victim Support Strategy Lead Levent Altan Victim Support Europe Dr An Verelst Belgian Public Service of Public Health Sir Mark Rowley Former Assistant Commissioner Specialist Operations MPS
10.15-10.45	Morning Break

10.45-11.30	Day 2 - Session 2 Case study Fishmongers Hall Introduction: Tony Fuller LinCT-AA Executive Dan Brown Metropolitan Police Service
11.30-12.30	Day 2 - Session 3 Radicalisation in Prisons Moderator: Peter Martin LinCT-AA Executive Jonathan Hall QC Independent Reviewer of Terrorism Legislation Raffi Bahadarian Los Angeles County Sherriff’s Department Andrea Moser Ph.D Correctional Service of Canada
12.30-13.15	Lunch
13.15-14.15	Day 2 - Session 4 The Terrorist Offender Lifecycle – The Australian Experience Moderator: Richard Stanek LinCT-AA Executive David Hudson New South Wales Police Force

	Ian McCartney Australian Federal Police
14.15-15.00	Day 2 - Session 5 Case study: Christchurch Introduction: Peter Dein LinCT-AA Executive Dave Lynch New Zealand Police
15.00-15.30	Afternoon break
15.30-16.30	Day 2 - Session 6 XRW and Domestic Threats Moderator: Ross Guenther LinCT-AA Executive Professor Debra Smith Victoria University Gareth Rees Counter Terrorism Policing Robert Contee Washington DC Police
16.30-17.15	Day 2 - Session 7 Looking Back in Candour Moderator: John Ware BBC Panorama Jon Boutcher LinCT-AA Executive

Drew Harris
Commissioner Garda Siochana

Sir George Hamilton
Board of Cooperation Ireland

Sandra Peake
CEO Wave Trauma Centre

Alyson Kilpatrick
Barrister

17.15-17.30 Reflection

Tony Fuller
LinCT-AA Executive

18.30-22.00 Conference Dinner

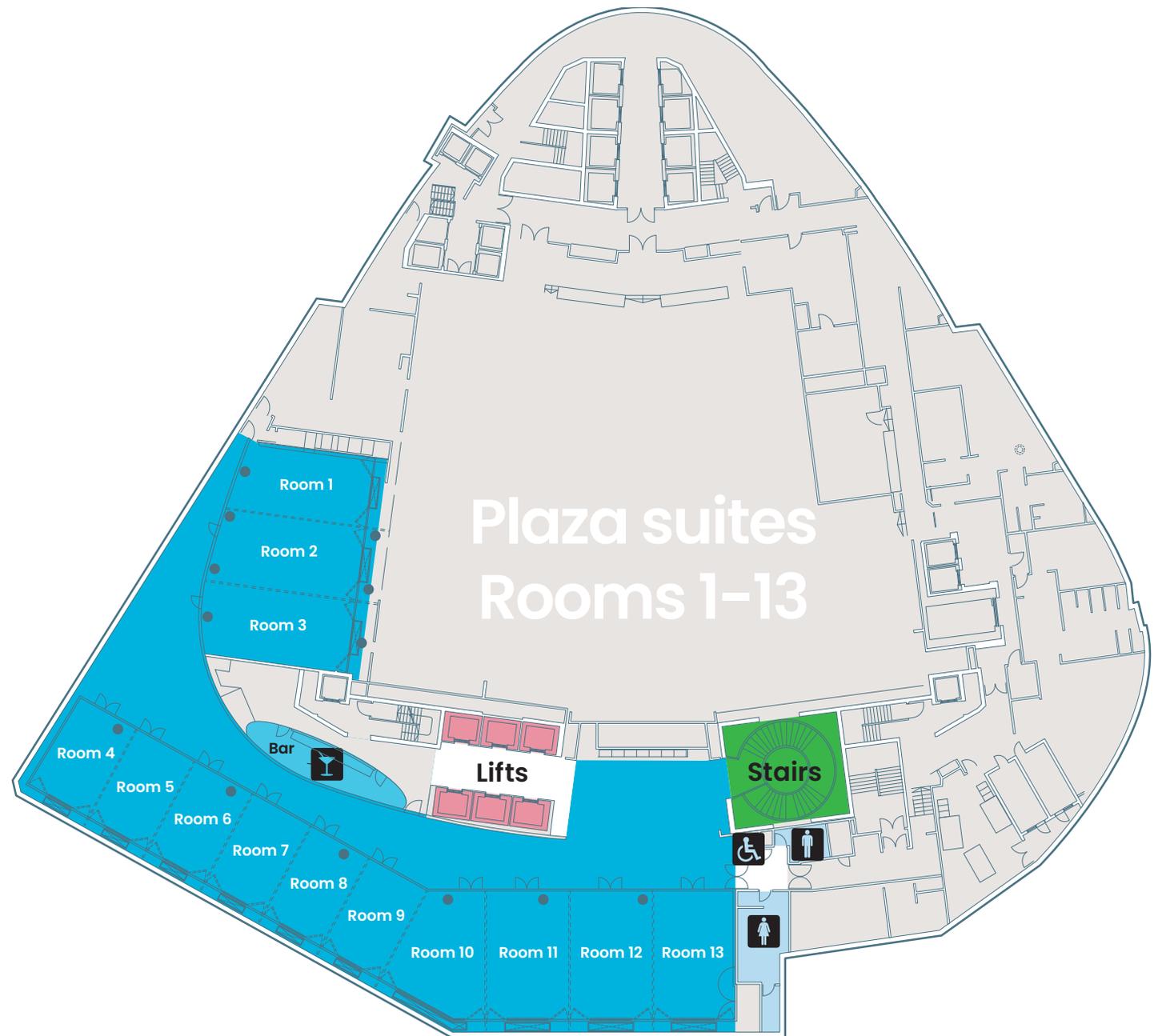
Opening Address:
Sir Stephen House,
Acting Commissioner of the
Metropolitan Police Service

Wednesday 18 May 2022	
07.00-08.00	Registration
08.00-08.05	Introduction Tony Fuller LinCT-AA Executive
08.05-08.35	Keynote Address: Dame Cressida Dick Former Commissioner, Metropolitan Police Service
08.35-09.05	Day 3 - Session 1 Evidence-based policing for Counter Terrorism Alex Murray Metropolitan Police Service
09.05-10.15	Day 3 - Session 2 Cyber Terrorism Moderator: Mike Downing LinCT-AA Executive Matthew Fodor FBI Counter Terrorism HumINT Unit Paul Edmunds Ministry of Defence Jeremy Fox Cyber Security Technical Specialist Mike Roach Royal Canadian Mounted Police

10.15-10.45	Morning Break
10.45-12.00	Day 3 - Session 3 Media panel Moderator: John Miller Danny Shaw Formerly BBC now strategic consultant Rich Esposito New York Police Department ex NBC Fiona Hamilton Security Editor at The Times
12.00-12.30	LinCT-AA Executive announcements
12.30-12.45	Conference reflection Tony Fuller LinCT-AA Executive
12.45	Conference Close

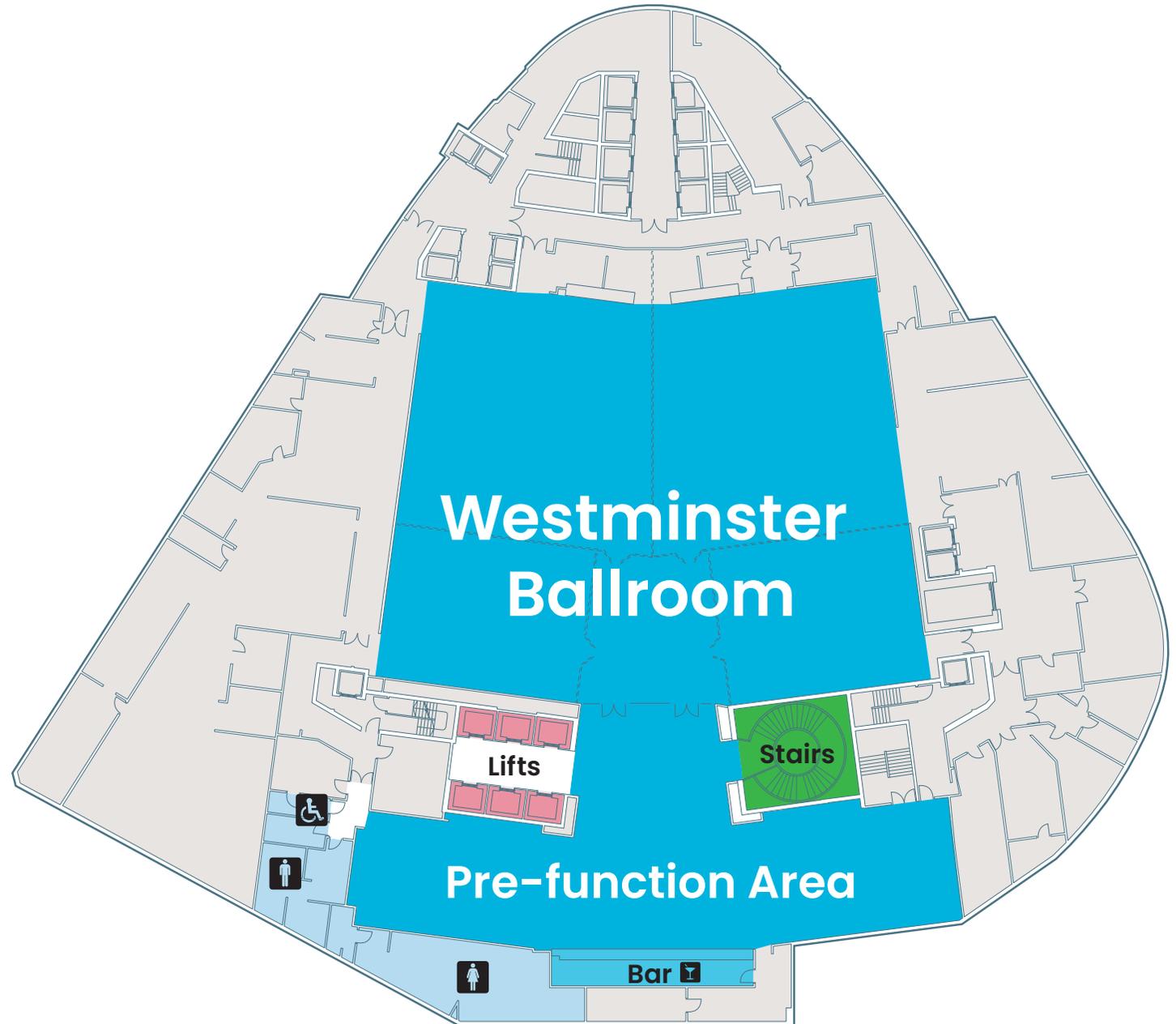
Park Plaza Westminster Bridge London

Lower Ground Floor Plaza
Suites for
Registration and Food and
Beverage



Park Plaza Westminster Bridge London

Westminster Ballroom for
Plenary Room and Formal
Dinner





DAY ONE

Speaker Biographies

DAY ONE



Tony Fuller

Master of Ceremonies

Tony served for over 30 years with the London Metropolitan Police Service and the Association of Chief Police Officers retiring at the rank of Commander. His experience includes serious and organised crime, anti corruption and counter terrorism. He led the design of New Scotland Yard's Counter Terrorism Command and, as UK policing lead for the Pursue strand of the Government's counter terrorism strategy, led the

development of the UK National Police Counter Terrorism Infrastructure.

He is a graduate of the LinCT Programme and was the first President of LinCT-AA. He is a member of the LinCT-AA Executive Advisory Board.

On retirement from the police, he joined PwC to help develop their police and security consulting practice in the UK and overseas. He was subsequently appointed Operations Director for PwC UK's entire consulting business. He was later asked to join major London city law firm Freshfields Bruckhaus Deringer as their interim Chief Operating Officer, on secondment from PwC.

He is currently Chair of the Road Safety Trust, the UK's biggest independent grant provider for research into road safety, and runs his own consultancy providing strategy, change management and business development advice to a range of public, private and charity organisations.

DAY ONE

Welcome Address



Ken McCallum

Director General, MI5

Ken is a career MI5 officer. His first 15 years were spent mostly in operational counter terrorism - initially in Northern Ireland, contributing to the peace process, then Islamist Counter Terrorism. He led Private Office for Eliza Manningham Buller and then Jonathan Evans, covering the period of 7/7, the transatlantic airlines plot and the murder of Aleksandr Litvinenko. Within MI5's senior grades he has held a wide range of roles, including leading

MI5's work with the private sector on cyber security and helping secure the London Olympics in 2012.

After the Olympics he took up a secondment into wider government, beyond the national security domain, with a twin brief on digital/cyber and on nuclear decommissioning.

Ken returned to MI5 as Strategy and Finance Director, co-ordinating MI5's strategic response to the twin challenges of the spiralling terrorist threat flowing from Syria and fast-evolving risks and opportunities presented by technology.

He was appointed Director General for Strategy in 2015. Key responsibilities included executing ambitious investment/efficiency plans; helping secure fresh legislation which preserved the UK's operational edge while strengthening oversight; and setting new levels of ambition for MI5's joint working with SIS and GCHQ.

Ken was appointed Deputy Director General of MI5 in 2017, responsible for MI5's operational and investigative activities, including Counter Terrorism, Counter Intelligence/Counter Espionage, Cyber and Protective Security. Ken led the strategic response to 2017's run of UK terrorist attacks,

driving transformation of the UK operational CT machine, and steered MI5's response to the 2018 Salisbury nerve agent attack. A key focus for Ken has been readying the organisation to embrace the opportunities presented by data analytics and AI.

Ken was appointed Director General MI5 in April 2020.

Ken is married with two children.

DAY ONE

Threat update



Robert Delaney

Robert (Rob) Delaney retired from the Australian Intelligence Community (AIC) in 2019 after 32 years' service, retiring at the First Assistant Secretary level.

Rob is recognised both in Australia and internationally for his efforts in bringing law enforcement, intelligence, Governments and industry together for improved national

security outcomes. He was instrumental in the establishment, development and effective management of the Joint Counter Terrorism Teams around Australia, bringing together law enforcement, intelligence and other agencies to fight terrorism.

In 2011-12, Rob held the position of President of the Leadership in Counter Terrorism (LinCT) Alumni Association and is an active member of the Executive Advisory Board.

In 2015, Rob was tasked with refocusing Australia's national effort to counter terrorism through the establishment of the Australian Counter Terrorism Centre. Rob was the initial Executive Director of that new centre, based in Canberra.

Following his retirement, Rob has consulted for several Commonwealth and State Government Departments and agencies, with a particular focus on leadership and governance. He also spent some time as an external adviser to private industry. In 2021, Rob was awarded the Australian Security Medal for his leadership and drive in building a stronger collaborative partnership between law enforcement, business and the security industry.

DAY ONE

Threat update



Timothy R. Langan Jr.

Assistant Director
FBI Counterterrorism Division

Mr Langan joined the FBI as a Special Agent in 1998 and was assigned to the Dallas Field Office and later the Washington Field Office. During this time he investigated counter terrorism, Mexican drug trafficking organisations and violent crimes. Mr Langan was a member of the Dallas SWAT Team, served on protective details, as well as a firearms and tactical instructor.

In 2007, Mr Langan was promoted to FBI Headquarters where he served as a Supervisory Special Agent (SSA) at FBI Headquarters in the Criminal Investigative Division, Safe Streets and Gang Unit. In 2009, Mr Langan was named as the Legal Attaché in Sofia, Bulgaria.

In 2013, he became the SSA for the Public Corruption and Complex Financial Crimes Squad, in the Nashville Resident Agency, Memphis Field Office. In 2016, he was named Assistant Special Agent in Charge of the Miami Field Office's Criminal Enterprise Branch.

In May 2018, Mr Langan was selected to serve as Section Chief in the International Operations Division overseeing the Africa, Asia and Middle East Units, and served as the division's Acting Deputy Assistant Director. In August 2019, Mr Langan was selected as the Special Agent in Charge of the Kansas City Field Office.

Prior to joining the FBI, Mr Langan served in the US Marine Corps, and was a police officer and undercover narcotics detective.

DAY ONE

Threat update



Brad Evans

Director General, Capital Region
Canadian Security Intelligence Service (CSIS)

Mr Evans joined the Canadian Security Intelligence Service, as an Intelligence Officer, in 1996. During his career with CSIS, Mr Evans worked in various capacities at CSIS Headquarters, domestic regional offices and overseas.

Mr Evans became the Director General of Capital Region in June 2021, where he is responsible for

CSIS operational activity in the National Capital Region, Northern and North-Western Ontario, and Nunavut.

Prior to that, Mr Evans spent over 3 years as the Director General of the Counter Terrorism Division at CSIS Headquarters, responsible for the Service's national CT programme. From 2014 to 2018, based in Edmonton, Alberta, Mr. Evans served as the Director General of Prairie Region, responsible for CSIS activity in Alberta, Saskatchewan, Manitoba, and the Northwest Territories. Immediately before the move to the Prairies, Mr Evans spent five years as the Director General of the Litigation and Disclosure Branch at CSIS Headquarters. In that role, Mr Evans was responsible for the management of the disclosure and protection of CSIS information in various legal proceedings, and for providing advice on the disclosure of intelligence to law enforcement agencies.

Mr Evans holds an undergraduate degree from Memorial University of Newfoundland, and a law degree from Dalhousie University in Halifax, Nova Scotia. He briefly practiced law in St. John's, Newfoundland and Labrador, prior to joining CSIS.

DAY ONE

Threat update

Chris O'Shea

First Assistant Secretary
Department of Home Affairs

Chris has worked on counter terrorism related operational and policy roles as a practitioner and manager since the early 2000's. He has also worked in capability development roles and supported an independent review conducted into Australia's intelligence community legislative and policy arrangements.

DAY ONE

Threat update



Phil McKee

Deputy Director-General Intelligence,
New Zealand Security

Phil has over 30 years experience in Defence and Security roles. He joined the New Zealand Security Intelligence Service (NZSIS) in July 2015 as the Director of Intelligence, which later became Deputy Director-General Intelligence.

Prior to the NZSIS, Phil spent 30 years in the New Zealand Defence Force, attaining the rank of Brigadier. His roles there included Deputy Chief

of Army, Commander of the Deployable Joint Headquarters and Commander 3rd Land Force Group. He has had operational experience in East Timor, Kosovo and Afghanistan.

Phil is a graduate of the Australian Command and Staff College and the Australian Centre for Defence and Strategic Studies. He holds a Bachelor of Administration Leadership, a Masters in Management (Defence Studies), a Masters in Management (Human Resources) and a Master of Arts (Strategic Studies).

DAY ONE

Keynote speech

Anne

DDG, MI5

As DDG, Anne's primary responsibility is for MI5's operations, investigative delivery and protective security mission. She is a passionate advocate of diversity, flexible working and nurturing talent.

DAY ONE



Terri Nicholson QPM

Former Assistant Chief Constable Terri Nicholson QPM retired in June 2018, having served for 30 years in a variety of high profile detective leadership roles with the Police, National Crime Squad, SOCA and National Counter Terrorism Network. During the course of her career she investigated and lead organised crime, money laundering counter corruption, counter terrorism and state sponsored cases in the UK and with International partners. Terri held some of the most senior leadership positions

in CT policing: She was the Head of Operations at SO15, Scotland Yard's Counter Terrorism Command, the largest CT Unit in the UK and retired in 2018 as Deputy Senior National Coordinator.

She has received numerous high level commendations for her work including from the Commissioner of the Met, SOCA's Director General, MI5 and International partners including the FBI and AFP.

As a highly experienced Chief Officer Terri was widely respected by Security and Intelligence Agencies globally. Terri's natural tendency towards diplomacy and building relationships, coupled with vast experience of operating internationally resulted in the formation of sustainable productive partnerships with law enforcement agencies and the private sector across the globe.

A graduate of the LinCT programme in 2013, Terri was the 2017-18 President of the LinCT AA and is an active member of the LinCT Executive Advisory Board. In June 2018, Terri retired from policing and was appointed as Senior Vice President-International Safety & Security at ViacomCBS, home to the leading portfolio of global multi-platform entertainment and News brands, now known as

Paramount. She is based in London but has global responsibilities across Europe, Middle East, Africa and Asia and Australia.

Terri is a Master of Science (MSc) in Criminal Justice (inc Criminology) awarded by the University of Leicester and was awarded the Queens Policing Medal in 2018.

DAY ONE

Global Special



John D Parkinson OBE, MSt (Cantab), CMgr, CCMI, CIMS, FRSA, MSyl.

John is a former UK Chief of Police with experience of leading counter terrorism investigations and operations including the 7/7 London Bombings enquiry in Leeds. He was Head of the North East Counter Terrorism Unit and acted as UK Senior National Coordinator Counter Terrorism. He is now a strategic Counter Terrorism and security advisor and had led development programmes worldwide.

He was awarded the OBE for his services to Policing and Counter Terrorism in 2011 and holds a Master's Degree from the University of Cambridge where he is a Visiting Scholar. He is a Chartered Manager, a Companion of the Chartered Management Institute, a Companion of the Institute of Management Specialists, a Fellow of the Royal Society of Arts and a Member of the Security Institute. He is a past President of the Leadership in Counter Terrorism Alumni Association (LinCT-AA), a current member of the Executive Advisory Board and Associate Executive Director.

He has contributed to and edited a number of publications on terrorism and violent extremism.

He is a visiting Professor at the University of Huddersfield and the Chair of their Secure Societies Institute. He is also a visiting Senior Research Fellow at Sheffield Hallam University and the Chairman of CENTRIC (Centre of Excellence for research into Terrorism, Resilience, Intelligence & Organised Crime).

DAY ONE

Global Special



Dr. Sajjan M. Gohel

Dr. Sajjan M. Gohel has a multi-disciplinary background in global security issues and professional military education (PME). His research includes looking at the ideology and doctrine that feeds international terrorism, the varying tactics and strategies of trans-national political violence, border security challenges, and the role new media plays in strategic communications.

As International Security Director for the London-based Asia-Pacific Foundation, Sajjan monitors emerging geopolitical threats, whilst acting in a consultancy role for law enforcement agencies, foreign ministry and defence departments, multilateral organizations, and the international media.

Sajjan is a Visiting Teacher at the London School of Economics & Political Science (LSE). He is also the Editor for NATO's Counter-Terrorism Reference Curriculum (CTRC) which combined the expertise of academia, law enforcement, and defence practitioners. As part of NATO's Defence Education Enhancement Programme (DEEP), Sajjan serves as the Chairman for NATO DEEP's Global Threats Advisory Group (GTAG). Sajjan is also an academic advisory member of the Metropolitan Police's Counter-Terrorism Advisory Network (CTAN).

Sajjan's research is case-study driven and he has fieldwork experience in 23 countries. Sajjan has provided expert witness testimony to numerous political standing committees on the evolving challenges and threats in Ukraine, Afghanistan-Pakistan, Middle East and North Africa.

DAY ONE

Protect Duty and Global Shield Foundation



Thomas Galati

Chief of Intelligence, NYPD

Chief Thomas Galati, a member of the NYPD since 1984, is the first to serve as the Chief of Intelligence for the New York City Police Department.

Prior to becoming the head of the Intelligence Bureau, he served in a variety of roles throughout the Patrol Services Bureau, and the Detective Bureau and the Intelligence Bureau.

Chief Galati holds a Bachelor's Degree in Criminal Justice from the State University of New York. He is a 2003 graduate of Columbia University's Police Management Institute, and is a 2011 Graduate of the Harvard University, John F. Kennedy School of Government, and Senior Executive Course.

Throughout Chief Galati's career, he received recognition from the NYPD on numerous occasions, most notably with the Medal of Valor in 1989. Additionally, several foreign police agencies, including the Green Cross from Spain's Guardia Civil and the Conspicuous Service Medal from the Australian Federal Police have honoured him.

In 2011 Chief Galati was recognised by the Anti-Defamation League with their prestigious Gorowitz Institute Service Award.

DAY ONE

Protect Duty and Global Shield Foundation



Michael Orchard

Counter Terrorism Policing

Detective Chief Superintendent Michael Orchard is the National Coordinator for UK Counter Terrorism Protect and Prepare. In this role, he coordinates Counter Terrorism protective security across all of the UK, as well as international programmes to protect British citizens overseas. He coordinates protective security specialists and advice and guidance nationally, as well as overseeing the UK's Police CBRNe response, Counter Terrorism

Armed Policing capability, Counter Terrorism Police Training, Testing & Exercising and Organisational Learning. In coordinating this approach, he works closely with policing partners, government, security services and the private sector.

In Michael's current role he leads for Counter Terrorism Policing in working with the UK Government to design a 'Protect Duty'. This duty will place in legislation a requirement for premises and employers to consider protective security and preparedness to a terrorist attack. His teams are also re-shaping how the UK will deliver protective security advice and guidance in the future, to extend to universal reach across business and the wider public.

Within his 32 year police career he worked operationally across London in response policing and major crime. As a Senior Detective he has led Anti-Corruption, Homicide and Child Exploitation units. Within his Counter Terrorism career as a Senior Investigating Officer, he has led investigations of numerous foiled attacks prior to and since the UK attacks of 2017. He led the immediate Counter Terrorism response to the Westminster Bridge terrorist attack of 2017, the immediate investigative phase following the

subsequent London Bridge attacks and the UK response to the Paris terrorist attacks in 2015.

DAY ONE

Protect Duty and Global Shield Foundation



Terrence L. Sullivan

Global Shield Network

Captain Terrence Sullivan began his law enforcement career in 1992 and has served in both the military and civilian law enforcement profession. He has served in the patrol, administration and investigative divisions before being the agency's first officer assigned to the FBI Metro Richmond Joint Terrorism Task Force in 2002. During this time, he supported many local, state and federal operations. While serving in the intelligence

community, he supported the development of the Predictive Policing Program as well as the development of the Global SHIELD Network in partnership with the New York City Police Department (NYPD). His involvement with SHIELD led to an expanded methodology to include all private sector and community partners.

As a division commander, he supervises all external and internal communications in addition to the Crime Prevention, Public Information, Administration, Criminal Intelligence Division, Homeland Security, FBI Joint Terrorism Task Force (JTTF), State Police Fusion Center and SHIELD Initiative. He also has served with the Virginia State Police Fusion Center as the state's first Intelligence Liaison Officer (ILO) and is currently an Executive Board member and the elected President of the Global SHIELD Network.

DAY ONE

Protect Duty and Global Shield Foundation



Brandon De Waele

Senior Policy Advisor of Belgium's Deputy Prime Minister and Minister of Justice

Brandon is the Chief of Staff – Senior Policy Advisor of Belgium's Deputy Prime Minister and Minister of Justice. Brandon has also recently become director of a new national organisation that will take care of new Belgian secure communications.

Brandon was previously in charge of the intelligence division within the Antwerp Police Department, the largest police force in the country. It was under his

command that civilians were recruited and trained to become intelligence analysts and to support intelligence officers in gathering intelligence for police and intelligence operations. His area of expertise is terrorism, radicalisation and extremism. His interest in terrorism began in 2005 when he was the victim of a terrorist attack in a Turkish city.

He has a long-standing working relationship and MOU with the New York Police Department. During a business trip in 2018 with the Antwerp Police Commissioner in New York, he had a meeting with NYPD SHIELD. Since that moment, SHIELD has become a part of his life. A few months later he launched Antwerp Shield as the first SHIELD programme outside the United States.

He supported the development of the Global Shield Network together with the Hanover County Sheriff's Office and the New York Police Department. Since 2018, Brandon has been speaking about the SHIELD programme on a regular basis at conferences around the globe. He was also one of the speakers at the first Global Shield Conference in Virginia in 2018 hosted by the Hanover County Sheriff's Office. He is a believer that strong partnerships create safer communities.

Brandon is an active Vice President of the Global SHIELD Foundation and a member of the International Association of Chiefs of Police and the International Police Association.

DAY ONE

Protect Duty and Global Shield Foundation



Vince Amadeo

Vice President of Global Security & Investigations

Vince Amadeo is a Vice President of Global Security & Investigations for a top ten US Bank. In that capacity, Vince oversees a team of security professionals and is responsible for both employee and executive protection. His responsibilities include investigations into workplace threats, crimes against employees, building and maintaining law enforcement relationships, providing security

guidance to all lines of business and managing corporate event security.

Prior to joining the private sector, Vince proudly served within the New York City Police Department for nearly 22 years. He possesses hands-on expertise in establishing and leading high-level security and emergency response planning and advising others in security and safety infrastructure, risk management, asset protection, and counter terrorism.

In his last public sector leadership role Vince was assigned as the head of the NYPD Shield Program within the Counterterrorism Division, where he served as the department's liaison with private/public sector security professionals to help deter, detect, and identify terrorist activity in New York City. Vince shared information through several platforms that include a dedicated website, counter terrorism training curriculums, e-mail alerts, intelligence assessments, the hosting of quarterly conferences at Police Headquarters and provided guidance to security professionals to facilitate emergency preparedness table-top exercises and live drills within their organizations.

In an effort to duplicate the successes of the NYPD's relationship with the private/public security community, Vince along with his team, instituted a plan for a coordinated collaboration with law enforcement agencies throughout the U.S. and abroad. Assisting other agencies implement their own respective programmes, culminated in the creation of the growing "Global Shield Network" that assists in the information sharing process between law enforcement and the private-public sector. Vince now serves as the Vice President of the Global Shield Foundation that provides support to for the annual Global Shield Network Conference.

Vince's academic credentials include a Master of Science Degree in Security Management, a BA in Political Science. He is also a graduate of the 231st Session FBI National Academy.

DAY ONE

Online Harms



James Ramer

Chief of Police, Toronto Police Service

James Ramer has been a member of the Toronto Police Service since 1980. He was appointed as Chief of Police in August 2020.

Prior to being appointed to his current position, Chief Ramer was the Deputy Chief of Specialized Operations Command (SOC); overseeing 1,200 police officers, 160 civilian members, and managing a budget of \$240M. SOC is comprised of the

Service's various investigative squads and a variety of specialized uniform units.

As Staff Superintendent of Detective Operations, he was responsible for such specialised units as Homicide, Hold Up, Sex Crimes, and Financial Crimes. He was also the Unit Commander at 22 Division, the Community Mobilisation Unit, Professional Standards, the Emergency Task Force, and Intelligence Services.

He holds memberships with the International Chiefs of Police (IACP), the Canadian Association of Chiefs of Police (CACP) and the Ontario Association of Chiefs of Police (OACP). He sits on sub-committees for the CACP and OACP that pertain to counter terrorism, national security issues, and organized crime. Chief Ramer is also a member of the Executive Body for the Criminal Intelligence Service of Ontario and the National Executive Committee (NEC).

Chief Ramer has completed the Leadership in Counter Terrorism Programme (LinCT), Senior Police Management (Boston College), and National Securities Studies (Canadian Forces Staff College). He has also completed the National Incident Commanders Course (NICWGA), the Senior Police

Administration course, and is a certified Incident Commander.

He is a Board Member with the LinCT Executive and with Covenant House.

He holds a Bachelor of Arts Degree in English and History, together with post-graduate studies in Industrial Relations and Ontario History, from the University of Toronto.

In 2010, he was awarded the 30 year Police Exemplary Service Medal, in 2012 was a recipient of the Queen's Diamond Jubilee Medal, and in 2019, was appointed Member of the Order of Merit (M.O.M.) of the Police Forces.

DAY ONE

Online Harms

Kevin Southworth

Commander, Public Protection
Metropolitan Police Service

Kevin has 25 years service as a Met police officer and is currently the Head of Profession for Public Protection in London; with lead responsibility for Rape and Serious Sexual Assault Offences, Child Protection in all its forms, Domestic Abuse, Mental Health and a range of other safeguarding roles.

Prior to this, Kevin has served two tours of duty in Counter Terrorism Policing; firstly as a Detective Inspector and Detective Chief Inspector from 2005 to 2010 in the former SO13, Anti-Terrorism Branch, and then as a Detective Chief Superintendent in SO15 from 2018 to 2021. Kevin has also served extensively in Serious and Organised Crime roles, including as the Head of Trident (London's Gun and Gang Crime Command), and in frontline CID policing roles. In terms of skills and training, Kevin is a career Detective and Senior Investigating Officer, has spent 14 years as a Hostage and Crisis Negotiator, 5 years as a Strategic Firearms Commander and was the National Digital Capability Lead for the UK's Counter Terrorism Policing Network.

DAY ONE

Online Harms



Dr Paul Gill

University College London

Paul Gill is a Professor of Security and Crime Science at University College London where he leads the Counter Terrorism Research Group. He has over 100 publications on the topic of terrorist behaviour.

Over the past 10 years he has led large projects funded by UK, European, Canadian and U.S. funders. Collectively these grants have been worth

over 10 million euro. These interdisciplinary projects focused upon various aspects of terrorist behaviour including IED development, terrorist network structures, risk assessment and management, conspiracy theories, and lone-actor terrorism.

More recently, he has co-developed a risk assessment and management instrument for the National Crime Agency for cybercriminal perpetrators.

DAY ONE

Online Harms



Dr Richard Thompson OBE

Deputy Director for Online Policy, Home Office

Richard was appointed Deputy Director for Online Policy in February 2020. In that capacity, he led the Home Office's work to prevent terrorist use of the internet, to improve our collaboration with tech companies, and work with the Department for Digital, Culture, Media & Sport (DCMS) on the Online Safety Bill and future regulation.

In terms of previous experience, he studied at Cambridge and have a PhD in German history. Richard joined the UK Civil Service in 2003, as an analyst and has worked in the Ministry of Defence, the Cabinet Office and the Home Office.

He has worked in the Homeland Security Group in the Home Office since 2016. He has led reviews of CONTEST, the UK's counter-terrorism strategy, and produced the new CONTEST strategy in 2018, learning the lessons of the 2017 attacks. He was awarded an OBE for services to countering terrorism in the 2019 New Year's Honours List.

In 2018-19 he worked as Deputy Director for strategic planning, preparing the organisation for EU Exit and the 2020 Spending Review.

Away from work, he lives in the countryside with his wife and two sons, and is a keen cyclist and runner. He has been involved with primary education as a school governor and trustee for the last ten years.



DAY TWO

DAY TWO

Special Address



Figen Murray OBE

Keynote Speaker

Figen Murray is the mother of Martyn Hett, who at 29 years of age was tragically killed alongside 21 others at the Manchester Arena terrorist attack in May 2017.

Since the Manchester Arena attack, Figen's mission has been to promote peace, kindness, and tolerance in Martyn's memory by speaking at schools, colleges, and universities across the UK,

while also working with the UK Government and security industry to make the tangible changes that can help ensure no other family has to go through what her's has.

Figen is the force behind Martyn's Law (Protect Duty), legislation requiring publicly accessible locations to improve security against the threat of terrorism. Her ambitions to better understand counter terrorism saw her achieve a distinction in a counter terrorism master's degree from the University of Central Lancashire.

Figen's dedication and work in counter terrorism saw her awarded an OBE in the 2022 New Years Honours List.

DAY TWO

Victims Perspective



Sue O'Sullivan

Chair INVICTM,
Member LinCT-AA Executive Advisory Board

Throughout her career, Sue O'Sullivan has been an advocate for safe and healthy communities and for increased services to victims.

Ms. O'Sullivan began her distinguished career in policing in 1981, holding numerous leadership positions throughout her 30 years of service until retiring as Deputy Chief of Police (Ottawa). Continuing forward with her work, and drawing

on her background and interest in assisting those affected by crime, Ms. O'Sullivan began an appointed term as Canada's Federal Ombudsman for Victims of Crime on August 16, 2010 and completed her term on November 15th, 2017.

During her time as Ombudsman, Ms. O'Sullivan continually placed a strong emphasis on ensuring that victims' voices were heard at the federal level and pushed for positive change for victims of crime in Canada, including making recommendations to the Government of Canada on legislative and policy amendments.

She is currently the Chair of the International Network Supporting Victims of Terrorism and Mass Violence and the CACP National Working Group Supporting Victims of Terrorism and Mass Violence, a founding member of Victim Support Asia, a member of the International Victims Focus Group for Operation Kenova, a member of the Counter Terrorism Preparedness Network - Humanitarian Assistance and Psychosocial Subgroup and the ICRC Missing Persons Global Community.

Sue is also a past president of the Leadership in Counter Terrorism Alumni Association and a current member of the Executive Advisory Board. Sue was

appointed to the National DNA Data Bank Advisory Committee in 2018.

DAY TWO

Victims Perspective



Mary Fetchet

Executive Director,
Voices Center for Resilience (VOICES)

Mary Fetchet is the executive director of Voices Center for Resilience, formerly Voices of September 11th (VOICES), an organisation she co-founded following the death of her 24 year old son Brad in the September 11th terrorist attacks. Her unique background as a mother of a victim along with 29 years of expertise as a clinical social worker, influenced VOICES' creation of a new paradigm in providing long-term support services and

programmes that promote mental health care and resilience. The organisation has served tens-of-thousands of 9/11 families, survivors, responders, and families of those who have died of 9/11-related illnesses.

Ms. Fetchet is equally committed to leveraging VOICES' expertise to assist communities impacted by other tragedies, by collaborating with public-private partnerships to share lessons learned in the United States and abroad. Under her leadership VOICES conducts educational programmes, conferences, research and training.

Ms. Fetchet is a strong advocate for victims' rights and mental health care for victims' families, responders and survivors, as well as public policy reforms to make the country safer. She was instrumental in advocating for the establishment of the 9/11 Commission which led to sweeping government intelligence reforms, and testified on five occasions before the United States Congress and the 9/11 Commission.

A 1994 graduate of Columbia University School of Social Work (CUSSW), Ms. Fetchet has received numerous awards for her work, including the induction into the Hall of Fame at Columbia

University School of Social Work, ABC News Person of the Year, and NBC News Making a Difference.

DAY TWO

Victims Perspective



Andy Rhodes QPM

National Well Being Service (NPWS) Oscar Kilo

Andy Rhodes is the former Chief Constable of Lancashire Constabulary one of 43 forces in England & Wales with a workforce of 6000. For 10 years he was the NPCC lead for well being, staff engagement and organisational development.

His policing background has been mainly in the uniform & specialist operations disciplines including Counter Terrorism Firearms Command. He was

awarded the QPM in 2016 and has an MBA and a Post Graduate Certificate in coaching. Until retirement in 2021 he was chair of CPOSA the Chief Police Officers Staff Association.

Andy has worked with experts from across policing and academia and is the service lead for the National Well Being Service (NPWS) Oscar Kilo www.oscarkilo.org.uk. The NPWS is funded by Government & Public Health England and services a blue light community of over 200,000 law enforcement and fire professionals.

The OK programme comprises a range of services from line manager & executive leadership training to psychological support. Andy is now the Service Director for the National Well Being Service.

DAY TWO

Victims Perspective



Maria McDonald

Deputy Director – Victim Support Strategy
Lead, Investigation & Support Bureau, Ontario
Provincial Police

Maria McDonald is an Irish Barrister called to the bar in 2007. Maria has acted as a consultant on issues relating to female genital mutilation, gender-based violence, criminal legal aid, international criminal law and victims' rights. Her work has been reference in the Dail and Seanad (Irish Houses of Parliament) and used for the filing of an amicus curiae brief before the International Criminal Court. From

2008 to 2014 she lectured part time in Dublin City University in subjects such as international human rights law and public international law.

Maria was a founding member of the Victims' Rights Alliance, a group of victim rights NGOs and human rights organisations. Their work resulted in the successful implementation of dedicated victim's rights legislation in Ireland.

Maria is on the Victims Focus Group for Operation Kenova, an investigation into the alleged activities of an individual codenamed Stakeknife, during a period known as 'the troubles' in Northern Ireland. Maria completed a project, co-funded by the European Commission, which developed training on victim's rights for lawyers and judges across five EU member states. In 2020, she was invited to be an Advisor to the EU Centre of Expertise for Victims of Terrorism.

In October 2018 Maria joined the Ontario Provincial Police as Deputy Director – Victim Support Strategy Lead and is focused on delivering a Victim Centred Approach. She is currently rolling out the OPP Victim Specialist Program.

DAY TWO

Victims Perspective



Levent Altan

Executive Director – Victim Support Europe

Levent Altan has been Executive Director for Victim Support Europe (VSE) since 2014. In that role he is responsible for providing overall leadership, strategic direction and management of the organisation.

Levent began his career in 2001 in the UK Ministry of Justice before moving to the Home Office and the Cabinet Office under Prime Ministers Blair and

Brown. Having previously worked in the European Commission for three years, Levent returned in 2009, to work as a national expert tasked with writing an EU Directive on victims' rights. Over the next three years, he developed the European Union's policy on victims' rights, leading the development and negotiation of the EU Directive which establishes minimum rights for victims of crime in 26 Countries across the European Union.

Subsequently, Levent worked as Principal Legal Advisor at Milieu Ltd, a multi-disciplinary consultancy, where he led a team running various multi-country projects on justice and home affairs.

Levent has worked and spoken extensively on victims' rights across Europe and globally, providing expertise to national governments as well as the UN, Council of Europe and European Union. He helped found VSE's sister organisation Victim Support Asia, and most recently is leading the consortium delivering the work of the European Commission's EU Centre of Expertise for Victims of Terrorism.

DAY TWO

Victims Perspective



Dr. An Verelst

INVICTM

Dr. An Verelst is psychosocial manager at the Belgian public service of Public Health working at the service on emergency aid. She is currently setting up the Belgian Centre of Expertise on psychosocial support after collective emergencies. As a practitioner, researcher, trainer and policy advisor she has worked on the psychosocial impact of victimisation (e.g. sexual violence, armed conflict, migration, terrorism) and its implications

for psychosocial support and care for victims and responders across the world.

She worked as a psychologist in war-affected regions in Northern Uganda and Eastern Congo where she set up and managed the Centre for Children in Vulnerable Situations, a victim support NGO providing psychosocial support for children, families and communities impacted by armed conflict. She has also been working with UGent and ENABEL to improve holistic culturally sensitive support by practitioners and law enforcement for victims of sexual violence in Belgium, the Democratic Republic of the Congo, Burkina Faso and Senegal.

She is a proud member of INVICTIM and works as a volunteer with Victim Support Europe to contribute to improve support for victims of terrorism in Belgium, Europe and around the world.

DAY TWO

Victims Perspective

Sir Mark Rowley, QPM

Former Assistant Commissioner Specialist Operations Metropolitan Police Service

Sir Mark was a police officer for 31 years, following which he was knighted by HM the Queen in the 2018 Birthday Honours for “exceptional contribution to national security at a time of unprecedented threat and personally providing reassuring national leadership through the attacks of 2017”.

His policing career included leading UK Counter Terrorism Policing (UKCTP) from 2014-2018, and leading the national police responses to the five attacks of 2017. His tenure saw transformation: prevention of 27 Islamist and extreme right-wing plots; and 850 preventative counter-radicalisation interventions. Sir Mark represented the police with the National Security Council. His responsibilities also included protection of VIPs, Royals, and Parliament.

Pursuing technology-led innovation and transformation, Sir Mark is now working to help Govtech companies assist policing/security agencies to access their potential. Sir Mark is Executive Chair of two new tech companies: Seidr

- brings together new methodologies, technologies, and crisis leadership expertise to help organisations improve ‘preparedness’ and resilience; Make Time Count - digitising the supervision and reintegration of offenders and other vulnerable groups into communities. Sir Mark is also a strategic advisor to Deloitte, Blackdot, and Cyacomb Forensics.

Sir Mark is also Chair of the charity Dose of Nature, combining clinical expertise, community volunteers and nature to improve mental health and wellbeing.

Sir Mark continues to contribute with ‘thought leadership’. In 2021 he co-authored ‘OperatingWith Impunity’ with the Commission for Countering Extremism, making radical recommendations for a step change in the law’s ability to tackle today’s extremism challenges. He is a Distinguished Fellow of the Royal United Services Institute; and an advisor to the Commission for Countering Extremism.

In addition, Sir Mark has co-authored a political thriller, *The Sleep of Reason*, published April 2022. Drawing on his Counter-Terrorism experience, the novel’s tense and compelling narrative explores radicalisation, extremism, and violence in contemporary Britain.

DAY TWO

Fishmonger's Hall

DCI Dan Brown

Counter Terrorism Policing

Dan has 25 years of service in the Metropolitan Police Service, with a background in volume and gang crime as well as homicide.

He joined the Metropolitan Police Service's Counter Terrorism Command (SO15) on the day of the Westminster Bridge attack in 2017, taking the role of Deputy Senior Investigating Officer (SIO).

Having managed the post attack investigation, Dan provided evidence to the subsequent inquest around the biography of terrorist Khalid Masood, his planning and preparation for the attack and key behaviours. This enabled him to develop a good understanding of the traits of a Lone Actor (Self Initiating terrorist).

The same year Dan worked on the Parsons Green terrorist incident and was one of the first Counter Terrorism detectives to respond on the night of the London Bridge/Borough market attack. He was involved in the initial identification of suspects and led search warrants at addresses associated with the attackers.

In 2019 Dan led the investigation into the Fishmongers Hall attack, and was the main police witness at the 2021 inquest where he set out Usman Khan's background, planning and preparation for the attack.

Dan is currently the SIO for over 50 investigations and is also the SO15 lead for the Self Initiating Terrorist thematic area. This focuses on how to identify, monitor and mitigate the threat posed by this increasingly common form of terrorism.

DAY TWO

Radicalisation - Offender Management



Professor Peter Martin

Professor Peter Martin APM has an appointment with the School of Criminology and Criminal Justice at Griffith University, Queensland, Australia.

Prof. Martin was appointed Commissioner, Queensland Corrective Services (QCS) in November 2017 and separated in July 2021.

Prior to his commencement as Commissioner, QCS, he was Deputy Commissioner, Queensland

Police Service, with responsibility for the strategic direction, leadership, overview and review of the delivery of policing services across Queensland, Australia.

He is a Doctor of Philosophy (PhD) in the Faculty of Health, School of Psychology and Counselling at Queensland University of Technology (QUT). Peter is an Adjunct Professor at the University of Queensland and was awarded Doctor of the University (honoris causa) at Griffith University.

He has an Executive Masters in Public Administration through the Australian and New Zealand School of Government and Griffith University. He has a Bachelor of Arts in Justice Administration as well as other tertiary qualifications. He is a graduate of the Leadership in Counter- Terrorism (LinCT) Pacific Program and was a past President of LinCT Alumni Association (AA).

He was awarded the Australian Police Medal on Australia Day 2008 for his contribution to policing and the community of Queensland. He is also the recipient of the Meritorious Service Awards for Leadership in both Corrections and Police, Emergency Services Medal, National Police Service

Medal, National Medal and the Queensland Police Service Medal.

In 2010, Peter was inducted into the Evidence-Based Policing Hall of Fame at the George Mason University, Virginia, US and was the founding chair of the Australia and New Zealand Society of Evidence Based Policing.

DAY TWO

Radicalisation - Offender Management



Jonathan has published three annual reports on the operation of the Terrorism Acts, a report on the management of released terrorist risk offenders (through multi-arrangements known as MAPPA), and a report on terrorism in the prison estate in England and Wales. Each of these reports contain recommendations to government and CT police, many of which have been implemented including through changes to primary legislation.

The Independent Reviewer is a public-facing role and Jonathan frequently speaks to newspapers and on radio. His current project is a review of online terrorism.

Jonathan Hall

Independent Reviewer of Terrorism Legislation

Jonathan Hall QC is a barrister in independent practice and was appointed by the Home Secretary as Independent Reviewer of Terrorism Legislation in 2019. The Independent Reviewer is a part-time statutory role which requires Jonathan to report to Parliament on terrorism legislation from the perspective of its effectiveness and its impact on personal rights and freedoms.

DAY TWO

Radicalisation - Offender Management



Raffi Bahadarian

Detective Raffi Bahadarian is a 22-year veteran with the Los Angeles County Sheriff's Department, wearing dual hats serving as an Intelligence Officer to the Department's Major Crimes Bureau and currently assigned as a Task Force Officer with the Federal Bureau of Investigation's Joint Terrorism Task Force – Los Angeles Field Office.

Prior to his current assignment, Detective Bahadarian worked as a Gang Detective, Patrol as a Field Training Officer, and in Court Services and

Custody Divisions.

Detective Bahadarian grew up in Southern California and graduated from California Lutheran University with a B.A. in Political Science, and a double-minor in Religion and Psychology. During college, he enlisted in the United States Marine Corps, serving primarily in the Marine Corps Reserves. Upon graduation, he joined the Los Angeles County Sheriff's Department.

After 9/11, Detective Bahadarian was called-up to active duty and served approximately two years during Operation Enduring Freedom at Camp Pendleton, CA and in Operation Iraqi Freedom, assigned to Weapons Company, 81mm Mortar Platoon with the 1st Marine Division.

In 2009, Detective Bahadarian earned a Master's Degree in Leadership from the University of Southern California (USC). As a Trojan fan, Detective Bahadarian roots for anything USC and anyone playing against UCLA.

Detective Bahadarian holds a TS/SCI clearance. He incorporates community outreach and engagement and building partnerships within multi-level disciplines in both his casework

(Veterans Affairs/military, religious, understanding radicalisation, mental health/PTSD) and as part of his responsibilities in teaching within the Sheriff's Department.

Upon his return from Iraq, Detective Bahadarian married the love of his life, Talin, and they are the proud parents of two boys and two girls.

DAY TWO

Radicalisation - Offender Management



Andrea Moser, Ph.D., C. Psych.

Correctional Service of Canada

Dr. Andrea Moser holds a Ph.D. in Clinical Psychology and has close to 30 years of experience in the corrections and criminal justice area. She started her career in 1993 as a prison psychologist with the Correctional Service of Canada (CSC) and moved to CSC's National Headquarters in 1997, assuming a variety of positions including National Manager of Substance Abuse Programs, Manager of Institutional and Community Mental Health

Services and, most recently, Director General of the Women Offender Sector.

She is currently the Director General of the Research Branch at CSC. Dr. Moser also has extensive international experience, having worked as an expert consultant with the United Nations Office on Drugs and Crime (UNODC) in the areas of prisoner classification and the management of violent extremist prisoners.

She is the author of the 2020 UNODC Handbook on the Classification of Prisoners and has also published several articles and book chapters and presented at both national and international fora on variety of topics including offender mental health, addictions, effective correctional programming and radicalised offenders.

In 2016, Dr. Moser was the recipient of the International Corrections and Prisons Association (ICPA) Research Award.

DAY TWO

The Terrorist Offender Lifecycle – The Australian Experience



Richard W. Stanek

Sheriff (Ret.)

Rich Stanek is co-founder and Principal Consultant with Public Safety Strategies Group, LLC., bringing his wealth of knowledge from 36 years of public safety experience to clients across the country, including organizational leadership, agency management, national law enforcement best practices, crime reduction strategies, public policy advocacy, corporate security, and expert testimony. Rich served as the 27th Sheriff of Hennepin County,

Minnesota for 12 years, with responsibility for the safety and security of 1.2 million residents. He managed over 1100 employees and volunteers, a budget of \$125 million, and provided care and custody for inmates in the largest Jail and Sheriff's Office in the Upper Midwest.

He is the author of numerous publications providing education for residents regarding emerging public safety and justice issues: Mental Illness among Jail inmates, Opioid Abuse and Addiction, the nexus between Mass Shootings and Mental Illness, the Collapse of the 35W Bridge, Intelligence-led Policing, and FirstNet, the dedicated National Public Safety Broadband Network for First Responders.

Rich served two terms on the Board of Directors for FirstNet: its mission is to develop, build and operate the Nationwide Public Safety Broadband Network that equips first responders. FirstNet operates within the U.S. Department of Commerce with a nonpartisan Congressional authorisation and \$7 billion appropriation. Rich was first appointed in 2014 and in his second term, Rich served as FirstNet's Chair of Outreach and Advocacy efforts nationwide.

Rich started his policing career in 1983, with the

Cottage Grove Police Department and joined the Minneapolis Police Department in 1986; he rose through the ranks to Captain and led the Criminal Investigations Division (Homicide, Burglary, Robbery, Rape, Gangs & Narcotics).

During those years, Rich developed strong relationships with residents, pastors, business owners, community groups and local elected leaders; they developed strategies to fight and lower violent crime in Minneapolis.

They worked to elect Rich as Hennepin County Sheriff and he re-prioritized Agency personnel and resources for three proven crime fighting initiatives: a Violent Offender Task Force, Criminal Information Sharing & Analysis Unit (CISA) to serve the Sheriff's Office and 36 local Police Departments in Hennepin County and 7 Counties regionally; and new Crime Lab technology (DNA testing, firearms testing, and Property Crime initiatives). As a result of his leadership, these efforts, and new partnerships, violent crime in Hennepin County dropped by 38% from 2006-2018.

Prior to serving as Sheriff, Rich was appointed by Governor Tim Pawlenty as the State's Commissioner of Public Safety, and Director of

Homeland Security, overseeing nine State Agencies with over 2200 employees; including the Minnesota State Patrol, Bureau of Criminal Apprehension, Emergency Management, Office of Justice Programs and State Fire Marshal.

Rich came to the forefront of State leadership when he was appointed Chairman of the State Peace Officer Standards & Training Board (POST) and then elected as a State Legislator; he served for 5 terms while also working as a Minneapolis police officer.

He chaired the House of Representatives Public Safety Policy & Finance Committees and authored numerous key legislative initiatives, including Minnesota's entry into the Nation's Emergency Management Assistance Compact ("EMAC"), and post-9/11 information sharing and communications initiatives to better equip First Responders.

During his service as Sheriff, Rich served as President of the Major County Sheriffs of America (MCSA), Vice President of the National Sheriffs Associations (NSA); and President of the Minnesota Sheriff's Association (MSA).

He served as a Law Enforcement Senior Advisor to the Director of National Intelligence (DNI), Secretary of Department of Homeland Security (DHS), and the Director of the Federal Bureau of Investigation (FBI);

He is the Past President of the Leaders in National Counter Terrorism (LinCT); and served on the Criminal Intelligence Coordinating Council (CICC)

and FBI's Joint Terrorism Task Force (JTTF), where he held a top-secret national security clearance. Rich has testified numerous times before Congress regarding community policing strategies, 21st century Policing, countering violent extremism and community engagement.

Rich's educational background includes an M.A. in Public Administration from Hamline University and a B.A. in Criminal Justice from the University of Minnesota.

Additional professional training includes; the Southern Police Institute in Louisville, PERF's Senior Management Institute for Police at Cambridge University, the U.S. Army War College in Pennsylvania, FBI National Executive Institute in Virginia and the Leaders in National Counterterrorism Training in Australia and the Jewish Institute for National Security Affairs (JINSA) in Israel.

DAY TWO

**The Terrorist Offender Lifecycle –
The Australian Experience**



In 2008 he was appointed as Assistant Commissioner, Commander of the State Crime Command and in March 2013 appointed as Deputy Commissioner, Corporate Services, transferring to the Deputy Commissioner, Investigations and Counter Terrorism in April 2017.

Dave holds a masters degree in Public Policy and Administration, and a Graduate Diploma in Criminology. He is a graduate of the FBI National Academy Program and been awarded the National Medal, the NSW Police Medal, the National Police Service Medal, and the Australian Police Medal, as well as a Commissioner's Commendation for his service.

David Hudson APM

Deputy Commissioner, Investigations & Counter
Terrorism NSW Police Force

Dave joined the NSW Police Force in 1981 and has extensive experience in criminal investigation, performing roles as Chief of Detectives and a Crime Manager at different locations in Sydney. He has served as Local Area Commander of Rosehill and Mt Druitt and as the Director of Operations of the Professional Standards Command.

DAY TWO

**The Terrorist Offender Lifecycle –
The Australian Experience**



Ian McCartney APM

Deputy Commissioner Investigations Australian
Federal Police

Deputy Commissioner Ian McCartney is a career
police officer who has been a member of the
Australian Federal Police for 31 years.

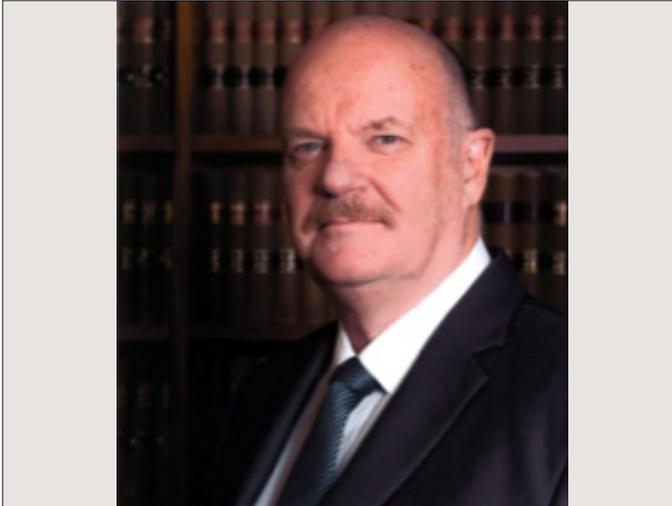
He was appointed as Deputy Commissioner
Investigations in 2019, responsible for AFP
investigative commands, including counter
terrorism.

Ian has diverse experience in national and
international economic, organised crime
and counter terrorism investigations and has
participated in a number of taskforces involving
Federal and State law enforcement agencies. Ian
also spent four years offshore in Asia, as part of the
AFP International Liaison Network. In 2014, Ian was
awarded with the Australian Police Medal (APM) in
recognition of his distinguished service, particularly
in the areas of law enforcement liaison in Asia, and
for his role in national investigations.

Prior to his appointment as Deputy Commissioner,
Ian served as the AFP Assistant Commissioner
responsible for Counter Terrorism (CT). The
AFP's CT function works with partner agencies to
prevent, disrupt and investigate terrorist activity
against Australia and Australian interests, both
domestically and internationally. In this role, Ian was
involved in the resolution of a number of significant
counter terrorism investigations. Ian has previously
represented the AFP on the LinCT programme
Board of Governors in addition to being a previous
graduate of the programme.

DAY TWO

Christchurch



Peter Dein, APM, LLB

Peter finished his police career as the Assistant Commissioner in charge of CT in the New South Wales (NSW) Police Force in 2014, a force with 21,000 members. He had 41 years of policing and 20 years' experience in executive command. With the Australian Federal Police, Australian Security Intelligence Organisation and the NSW Crime Commission he established the nation's largest Joint CT Team in Sydney. He developed policy and training with the AUS-NZ CT Committee helping

to build national security. From 2016-18 Peter held a statutory Assistant Commissioner position at the NSW Crime Commission which assists LEAs to reduce organised and other serious crime. His career involved decades as a detective in major crime investigative and high-risk national security commands.

As NSW's most senior detective, he coordinated the operations of the Force's major crime squads. His experience included threat assessment and risk management in the violent crime environment, especially with kidnap for ransom. As a private consultant he has provided threat advice, risk management, facilitated training for LEAs, and reviewed procedures for national security agencies and trusted private industry.

With a Bachelor of Laws Degree and a graduate of the 2007 LinCT Programme, he was the Association's President in 2013-14 and remains a member of its Executive Advisory Group. Peter has been awarded service and operational medals, leadership citations, and in the 2004 Australia Day Honours the Australian Police Medal for distinguished service to major criminal investigation.

DAY TWO

Christchurch



Dave Lynch

Detective Superintendent, New Zealand Police

Dave joined New Zealand Police in 1994. The majority of his career has been within the Criminal Investigations Branch, and he has extensive experience in serious crime investigation including Homicide and Organised Crime. He has held substantive and relieving roles as Crime Manager, Area Commander, National Manager Organised Crime and District Commander.

He was promoted to his current position of Northern Detective Superintendent in 2016. In this role he is the senior CIB officer for New Zealand's four Northern Policing Districts including NZ's largest city Auckland. This role includes oversight of major and complex criminal investigations including any with national security implications. Dave completed the Australia New Zealand Counter Terrorism Committee (ANZCTC) Senior Investigating Officer skills enhancement course in 2016. He went on to complete the Leadership in Counter-Terrorism (LinCT) Programme in 2017 and is a member of the LinCT Alumni.

Dave was one of two SIOs appointed to Operation Deans which is the investigation into the Christchurch Mosque Terror Attacks on 15 March 2019. He was also the SIO of the Counter Terrorism Investigation into the terrorist who carried out the Auckland Supermarket attack in 2021.

DAY TWO

XRW and Domestic Threats



Ross Guenther APM

Deputy Commissioner, Victoria Police

Ross's professional experience encompasses the leadership and management of teams across investigative, general policing, specialist operations and business environments.

He holds a Masters Degree in Criminology along with professional qualifications in project, business, training and strategic management streams.

In 2015 he was promoted to the rank of Assistant Commissioner and in 2016 became the inaugural head of Victoria Police Counter Terrorism Command. As a former Command Capability Advisor to the Australia New Zealand Counter Terrorism Committee (ANZCTC), Ross has a deep understanding of Counter Terrorism including the spectrum of police and security agency responses required to address the complex challenges within that environment. He is currently the senior state advisor to the ANZCTC and chairs the Crowded Places Sub-Committee.

In June 2016, Ross was honoured as part of the Queen's Birthday Honours to receive the Australian Police Medal (APM), the citation praising his "strong and deep commitment to people and leadership development".

Ross has held various executive roles including that of President of the Leadership in Counter Terrorism Alumni Association (LinCT AA) Executive. In 2019, Ross joined the International Association of Chiefs of Police (IACP) and is a current member of their Committee on Terrorism.

Ross was appointed Deputy Commissioner, Public Safety and Security in July 2020, and has portfolio

responsibility for Counter Terrorism Command, Crime Command and Transit & Public Safety Command.

DAY TWO

XRW and Domestic Threats



Professor Debra Smith

Research Professor, Victoria University, Australia

Debra Smith is a Research Professor at Victoria University. She leads the Applied Security Science Partnership (ASSP), comprising academics, Victoria Police, Defence Science Technology (DST), and community groups, working collaboratively to enhance understanding of terrorism and violent extremism.

Her research programme focuses on behavioural

indicators associated with mobilising to violence, the contemporary extreme right in Australia, and effective early intervention and rehabilitation strategies for people engaged in violent extremism. She has a particular focus on translating research for frontline practitioner use and provides training to state and federal policing agencies, government departments, and other frontline workers on Australia's countering violent extremism early intervention and case management programme.

Debra was awarded her Ph.D. in Political Science from Monash University for her exploration of the role of emotion within decisions to engage in violent political extremism. She also holds a B.A. (1st class Honours) from the School of Social and Political Inquiry at Monash University. Debra was awarded the Vice Chancellor's Award (2019) for Excellence in Engagement and the Vice Chancellor's Award (2020) for Excellence in Research.

She was appointed by the Victorian State Government to the expert panel for the Independent Review of Effective Case Management and Information Sharing Barriers relevant to Violent Extremism. She co-edited Australia's first book on the Far-Right in Contemporary Australia, and

is currently co-authoring the book, *International Terrorism and Counter-Terrorism in the Australian Context* for Palgrave MacMillan.

DAY TWO

XRW and Domestic Threats

Detective Superintendent Gareth Rees

Head of Specialist Investigations SO15

Gareth joined the Metropolitan Police in 1994, spending the majority of his career focussing on Criminal Investigation. He has extensive experience in the investigation of Serious Crime and Countert Terrorism. Gareth first joined Counter Terrorism Policing in 2006, since that time he has performed a number of roles across the areas of investigations and intelligence, leading many complex high profile investigations as a CT Senior Investigating Officer. Gareth continues to work within London's Counter Terrorism Command, currently leading the National Terrorist Financial Investigation Unit, Terrorist Offender Management Unit and the Command's Disruptions unit: whilst also being the UK CT Network strategic lead for Terrorist Financing and Extreme Right Wing Terrorism (ERWT).

As the ERWT lead Gareth has worked with UKIC colleagues to develop and implement a joint ERWT cross CONTEST strategy to identify and address response and delivery gaps and emerging trends in collaboration with a broad range partners and stakeholders.

Outside of policing Gareth has successfully completed a Master's in Business Administration (MBA) writing extensively on the subject of Organisational Culture.

DAY TWO

XRW and Domestic Threats

**Robert Contee**

DC Metro Chief of Police

On December 22, 2020, Mayor Muriel Bowser announced that she selected Robert J. Contee III, to serve as Chief of the Metropolitan Police Department. He was sworn in as Acting Chief of Police on January 2, 2021. On May 4, 2021, he was officially confirmed Chief of the Metropolitan Police Department.

Robert J. Contee joined the Metropolitan Police

Department as a police cadet in November 1989.

He became a sworn member of the Department three years later and quickly rose through the ranks, serving in a variety of assignments. He started as a patrol officer in the Third District, sergeant in the Second District, and the Metropolitan Police Academy. As a lieutenant, he served as a Patrol Services Area leader in the Second District, Regional Operations Command-East, and led the Intelligence Branch.

In January 2004, Chief Contee was promoted to captain responsible for leading the Violent Crimes Branch, including the Homicide Branch and the Sexual Assault Unit.

Contee was promoted to Second District commander in August 2004 and was transferred to the Special Operations Division (SOD) in April 2006, where he was responsible for overseeing tactical patrol, special events and traffic safety functions.

Following his post at SOD, Chief Contee became commander of the Sixth District in 2007, before taking command of the Recruiting Division in October 2014. He was named commander of the

First District in January 2016, and was appointed Assistant Chief of MPD's Professional Development Bureau in the summer 2016 where he oversaw the Human Resources Management Division, Disciplinary Review Division, the Metropolitan Police Academy, and Recruiting Division.

In April 2017, Chief Contee was named Patrol Chief of Patrol Services South (PSS), which included his oversight of the First, Sixth, and Seventh Police Districts. He was named Assistant Chief of the Investigative Services Bureau (ISB), in March 2018.

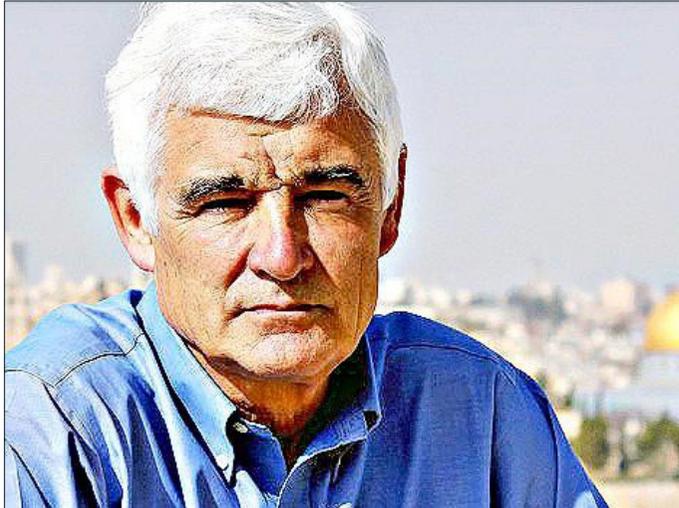
The ISB works with the community to solve crimes, bring offenders to justice, support the recovery of victims, and protect witnesses. It includes several divisions that are integral to supporting community safety. These divisions are the Criminal Investigations Division (CID), which includes the Homicide Branch and Sex Assault Unit; the Narcotics and Special Investigations Division (NSID), which provides proactive criminal enforcement services so that citizens can live in neighborhoods free from drug dealing, drug-related crime, and prostitution; the Crime Scene Investigations Division; Youth and Family Services Division; and the School Safety Division.

Chief Contee grew up in the Carver Terrace community in Northeast, DC, and is a DC Public Schools graduate. He holds a Bachelor's Degree in Professional Studies with a concentration in Police Science from George Washington University.

He has also completed the Management College at the Institute for Law Enforcement Administration and the Senior Management Institute for Police (SMIP) of the Police Executive Research Forum in Boston, Massachusetts.

DAY TWO

Looking Back in Candour



John Ware

BBC Panorama

John Ware is a BBC Panorama journalist who has reported extensively from Northern Ireland since 1974 with a particular focus on the relationship between intelligence gathering, criminal justice and legacy.

DAY TWO

Looking Back in Candour



Jon Boutcher QPM Mst (Cantab)

Jon is the recently retired Chief Constable of Bedfordshire Police (2019). He is currently in overall charge of Operation Kenova (an investigation into alleged state agents).

He has also agreed to undertake investigations into the murder of three RUC officers (October 1982), leading to shoot to kill allegations; and the death of a female shot in 1972 which the family claim was the result of security forces activity.

He has been requested to take charge of a review into the “Glenanne Gang” series of atrocities arising out of a judicial direction, which is estimated to potentially involve over 100 murders.

Jon has been identified for these high profile public confidence cases due to his considerable operational and strategic background in the leadership of covert intelligence gathering tactics. He has a unique senior policing history in running covert and sensitive investigations. Jon is respected for his victim focused approach, putting families at the centre of his investigation, giving them a voice.

He has appointed a victim focus group and independent steering group of respected individuals to ensure transparency and accountability. This has been ground breaking in Northern Ireland and welcomed by all stakeholders.

As a chief constable he built trust and new relationships with communities on a scale not previously experienced in force and led Bedfordshire Police to be the most improved police force in the country.

Jon has a long history in Operational Counter Terrorism and Crime Policing, he was entrusted by

other forces to build and oversee a specialist unit responsible for tackling serious organised crime and terrorism across east of England. He was the UK National policing lead for Technical Surveillance, Covert Policing and Undercover Policing. He also held post of National Coordinator for Pursue under UK Contest strategy

Jon has an impressive record in the position of Senior Investigating Officer in international terrorism cases including:

- War crimes committed in Afghanistan;
- Operation ‘Rhyme’ (traced British men who planned mass casualty attacks in USA);
- ‘Manhunt’ identifying 21/7 failed terrorist plotters, UK (2005).

His early career saw Jon leading a large team of detectives tackling armed robberies in London as a leader for Scotland Yard’s ‘Flying Squad’ a role in which he received several Judges’ Commendations for his work.

Jon is an avid football fan, a supporter and board member for UK Police football and a lifetime follower of Derby County Football team.

DAY TWO

Looking Back in Candour



Commissioner Drew Harris

An Garda Síochána

Commissioner Drew Harris had 34 years policing experience with the Police Service of Northern Ireland (PSNI) before joining An Garda Síochána. In his current role as Commissioner of An Garda Síochána he has responsibility for both Policing and State Security for Ireland. An Garda Síochána is comprised of approximately 18,000 personnel which includes over 14,500 sworn Garda members, approximately 400 Reserve Garda members and over 3,000 Garda Staff working in administration

and support roles.

He was previously Deputy Chief Constable of the PSNI where he was specifically responsible for performance and change management.

He was also previously responsible for the PSNI's Crime Operations Department and is recognised as a national expert in dealing with high risk covert policing operations and critical incidents. He was appointed in 2013 as a high level expert to a European Parliament Committee reporting on organised crime and corruption.

He held the UK's Association of Chief Police Officers Hate Crime portfolio for eight years where he has led on improving the criminal justice response to victims, improving detection rates and improving data collection. As an Assistant Chief Constable, Drew also led on PSNI initiatives where he took responsibility for the management of sex offenders and the introduction of Public Protection Units.

In 2002, he completed a two-year secondment in the rank of Superintendent to Her Majesty's Inspector of Constabulary, Scotland.

He is married to Jane and they have four grown

children.

He was awarded an (OBE) in 2010 and a Queen's Police Medal (QPM) in 2019.

DAY TWO

Looking Back in Candour



Sir George Hamilton

Sir George Hamilton was Chief Constable of the Police Service of Northern Ireland (PSNI) from 2014 to 2019. He retired from policing in June 2019 after 34 years having served in Northern Ireland, England and Scotland.

Since stepping down as Chief Constable, Sir George has also been appointed to the Board of Cooperation Ireland – a charity established as a result of the NI Peace Process to promote peace and reconciliation.

He is also provides strategic advice to PWC and other organisations and governments on crisis and risk management, organisational change, governance and transformation.

He is a Visiting Professor at Ulster University, Faculty of Arts, Humanities and Social Sciences.

Sir George holds a Bachelors degree in Politics and Economics and Masters in Business Administration. He is a Fellow of the Institute of Directors.

His contribution to policing and community in Northern Ireland was recognised by the awarding of an Honorary Doctorate of Laws from Ulster University in 2019.

DAY TWO

Looking Back in Candour



Sandra Peake

CEO of WAVE Trauma Centre, Northern Ireland.

Sandra was appointed CEO of WAVE Trauma Centre in 1995. WAVE, established in 1991 is the only regional NGO working across the communities in Northern Ireland delivering therapeutic and support services without distinction to those bereaved or injured as a result of the Troubles. WAVE now operates five outreach centres and 15 satellite projects across Northern Ireland, delivering services to over 3,500 people per year.

Sandra was WAVE's first paid employee, developing the organisation from a small voluntary group into an extensive service and trauma education delivery provider.

Sandra set up a specialist Trauma Education team within WAVE to deliver accredited trauma training programmes at undergraduate and post graduate level in partnership with Queen's University, Belfast, and University College, Cork.

Since 1995, Sandra has worked with families of those whose loved ones were disappeared during the conflict. She works directly with the joint British and Irish Government sponsored Independent Commission for the Location of Victims' Remains.

Sandra is a nurse by background. She trained in the Royal Victoria Hospital in Belfast working in surgical and theatre directorates. She completed a BSc Hons in Professional Development in Nursing at Ulster University, followed by an MSc in Nursing at Queen's University Belfast. Sandra is currently in the final stages of completing a PhD at University College Cork.

In 1999 she was awarded Northern Ireland Nurse of the Year for innovative service development and, in 1999, an MBE in Her Majesty the Queen's, New Year's Honours. In 2016 she received Honorary Doctorates from Ulster University in Social Sciences and the University of Kent in Civil Law.

DAY TWO

Looking Back in Candour



Alyson Kilpatrick

Barrister

Alyson Kilpatrick studied law at Queens University Belfast, the Inns of Court School of Law London and the College of Europe Bruges. She was called to the Bar of England and Wales in 1992. In 2008, she returned to the Bar of Northern Ireland.

Between 2005 and 2007, she was junior counsel to the Robert Hamill Inquiry (examining the death of a young man in Portadown). Throughout her

practice, Alyson has published extensively. Prior to the introduction of the Human Rights Act she trained a number of public authorities on the impact of the Act and developed monitoring frameworks to ensure compliance. Thereafter, she trained them on the application of the Act.

In 2009, Alyson was a member of the Irish Government's delegation to Timor Leste on United Nations Security Council Resolution 1325 and provided recommendations for a revised code of conduct for UN military personnel overseas.

Alyson was a Commissioner on the Independent Commission on the Future of Housing in Northern Ireland. Until November 2017 she was Chair of the Board of the Simon Community Northern Ireland, is Chair of the Gender Identity Panel NI, a member of the board of the One Safe Place Justice Centre, a member of the Board of Community Restorative Justice Ireland and Vice Chair of the Board of the Northern Ireland Co-Ownership Housing Association.

Between 2009 and September 2017, Alyson was the Independent Human Rights Legal Advisor to the Northern Ireland Policing Board.

In 2016, she was appointed special legal advisor to the UK's Independent Reviewer of Terrorism Legislation and continues in that role.

In 2018, Alyson conducted, on behalf of the Irish Council for Civil Liberties and Irish Human Rights and Equality Commission, a comprehensive and independent human rights inspection of An Garda Síochána.

Alyson was appointed to advise on and make recommendations for the delivery of legal services to victims of domestic and sexual violence and the establishment of a specialist legal advice centre. Her report is to be published imminently.

She is currently undertaking, instructed by the Officer in Overall Command, an independent review of the ECHR compliance of a number of highly sensitive NI 'legacy' investigations.

DAY TWO

Opening address conference dinner



Sir Stephen House

Acting Commissioner of the Metropolitan Police Service

Sir Stephen is the Acting Commissioner of the Metropolitan Police Service.

He joined Sussex Police in 1981 and served most of his seven years there as a Constable in Brighton.

In 1988, he transferred to Northampton Police as a Sergeant. He also served as Staff Officer to the Chief Constable. In 1994 he joined West Yorkshire

Police as a Superintendent and served as Divisional Commander for Central Bradford.

In 1997, he attended the Senior Command Course and in 1998 was appointed Assistant Chief Constable in Staffordshire Police. He initially held the portfolio for Territorial Policing and latterly Specialist Crime.

In 2001, he joined the Metropolitan Police Service as Deputy Assistant Commissioner in Policy, Review and Standards. In 2005, he was appointed Assistant Commissioner for Central Operations leading many of the MPS' specialist units. In 2007 he took over Specialist Crime where he had responsibility for homicide, child abuse, economic crime and gun crime.

In 2007 he was appointed Chief Constable of Strathclyde Police. He led a campaign against violence, delivering a substantial reduction in violent crime in the West of Scotland. He introduced new ways of working in partnership, resulting in significant results in reducing domestic abuse and violence.

In October 2012 he was appointed to create and lead Police Scotland as its first Chief Constable,

merging eight existing forces into one. He retired in 2015. In March 2018 he rejoined the Metropolitan Police as Assistant Commissioner for Met Operations.

In January 2019, he was appointed Deputy Commissioner of the Metropolitan Police by Her Majesty The Queen, with overall responsibility for the day to day safety of the capital city. In April 2022, he became the Met's Acting Commissioner.

Sir Stephen was awarded The Queen's Police Medal in 2005 and was knighted in 2013 in recognition of his services to law and order.



DAY THREE

DAY THREE

Keynote address

Dame Cressida Dick

Former Commissioner of the Metropolitan Police Service 2017-2022

Dame Cressida Dick has over 35 years of public service, the majority of which she spent in policing. She held leadership roles in each of the organisations she has worked in, the Metropolitan Police, Thames Valley Police, the National Police College and the Foreign and Commonwealth Office.

Cressida has overseen a wide variety of high-profile and complex policing investigations spanning serious crime, organised crime and security and protection, including many major incidents in London, working alongside colleagues across the emergency services, and overseas.

Cressida was the first woman to be appointed a Metropolitan Police Assistant Commissioner in 2009. From 2011 to 2014 she was in charge of UK counter terrorism policing, and led the operational security and counter terrorist operations for The Queen's Diamond Jubilee and the 2012 London Olympics.

After a period as part of the Foreign and Commonwealth Office senior leadership team, in

April 2017, Cressida was appointed Commissioner of the Metropolitan Police Service, the UK's largest police service. Cressida became the MPS's 28th Commissioner in its 190-year history and the first woman to be appointed to the role. She held this role for five years.

Cressida is former president of the British Association of Women in Policing, and has a Master's Degree in Criminology from Cambridge.

DAY THREE

Evidence Based policing for Counter Terrorism



In 2008 he graduated from Cambridge University with a thesis developing the understanding of police legitimacy within Muslim communities. He is the founder of the Society of Evidence Based Policing and has conducted RCT's, many with a focus on behavioural science. He has worked on police training programmes in India, Cambodia and Europe. In 2014 he received the Superintendents award for Excellence in Policing and has been recognised by George Mason University's Centre for Evidence Based Policing. He is a visiting scholar at Cambridge University and in 2017 he was awarded an OBE. In 2019 he was also the SRO for the spending review submission to the Home Office.

Commander Alex Murray OBE

Metropolitan Police Service

Alex has worked in the CID, counter terrorism and local policing. He is a firearms, CT and public order commander. In West Midlands Police he was temporary ACC for Crime prior to becoming Commander (Specialist Crime) in the Met (trafficking, online child abuse, flying squad, economic crime, cyber crime, major crime). He also assists with leading in the areas of COVID and diversity. He is now the Chief Officer lead for violence in London.

DAY THREE**Cyber Terrorism**

**Michael Downing**

Chief Security Officer,
Oak View Group/Prevent Advisors

Michael P. Downing brings 35 years of experience to Prevent Advisors. Most recently he served as the Deputy Chief, Los Angeles Police Department and Commanding Officer, Counter-Terrorism and Special Operations Bureau where he led five operational divisions: Major Crimes, Emergency Services Divisions, Metropolitan Division, Air Support Division, and Emergency Operations Division. These divisions include the Anti-Terrorism

Intelligence Section, Criminal Investigative Section, Organised Crime, Surveillance Section, Hazardous Devices Section, LAX Bomb K-9 Section, Special Weapons and Tactics (SWAT), Mounted Unit, Dive Teams, Emergency Preparedness and Response.

He has worked with the New Scotland Yard's Metropolitan Police Counter-Terrorism Command (SO15). Deputy Chief Downing has testified before Congressional sub-committee's relative to intelligence, homeland security, information sharing, and prison radicalization. In April 2010, Chief Downing served as a member of the Department of Homeland Security Advisory Council working group on developing a national strategy for countering violent extremism.

In October 2009, Deputy Chief Downing was appointed as the Interim Police Chief for the Los Angeles Police Department.

Deputy Chief Downing is an active member of the Leadership in Counter Terrorism (LinCT) Alumni Association, working with alumni from the FBI's LinCT Programme to develop a global enterprise of networked counter terrorism practitioners from the United States, United Kingdom, Canada, Australia, and New Zealand. Deputy Chief Downing

has also worked with the Department of Justice and State Department, traveling throughout South America, Africa, Turkey, Poland, India, and Kenya to transition large national police organisations into democratic civilian policing models and overlay counter terrorism enterprises on top of cities. His work in counter terrorism has taken him to Israel, Jordan, Saudi Arabia, Bahrain, United Kingdom, Australia, Canada, Germany, Kenya, India, France, Afghanistan, and Iraq; all to examine smart practices and build a network of practitioners.

Deputy Chief Downing attended the University of Southern California where he received a Bachelor of Science Degree in Business Administration in 1982 and completed POST Command College in 1997, the FBI's Leadership in Counter-Terrorism (LinCT) in 2008, the Post Naval Graduate Executive Program in 2009, and the Senior Management Institute for Police at Boston (SMIP PERF) in 2012.

DAY THREE**Cyber Terrorism**

**Matthew W. Fodor**

Section Chief, Counterterrorism HumINT Section, Federal Bureau of Investigation

Section Chief Matthew W. Fodor has been a federal employee since 2006. Prior to entry on duty with the FBI, SC Fodor served as a Denver Police Officer and financial crimes investigator responsible for conducting fraud/money laundering investigations for a financial institution.

Upon graduation from the FBI academy, SC Fodor was assigned to the Washington Field Office

Counterterrorism squad responsible for immediate international terrorism threats in the National Capital Region.

While at the Washington Field Office, SC Fodor was selected to participate in a joint duty assignment with the Guantanamo Bay Prosecution Task Force where he worked alongside Department of Defense criminal investigators and prosecutors to develop criminal cases against those responsible for the 9/11 attacks.

In 2010, SC Fodor transferred to the Oklahoma City Office where he conducted both domestic and international terrorism investigations.

In 2012, SC Fodor was promoted to a Supervisory Special Agent in the International Terrorism Operations Section whereupon he provided investigative oversight on international terrorism investigations across seven FBI Field Offices. In 2014, SC Fodor was promoted to a Field Supervisor in the Phoenix Field Office where he managed a Joint Terrorism Task Force squad dedicated to the disruption of Homegrown Violent Extremism and other immediate threats posed by Designated Terrorist Organizations. During this assignment, SC Fodor's squad was responsible for a significant number of disruptions of immediate threats using

various federal, state, and local statutes.

In 2018, SC Fodor was selected for an assignment as the Assistant Section Chief where he provided oversight on extraterritorial investigations in Europe, Arabian Peninsula and Levant regions. In this role, SC Fodor successfully coordinated the extradition of multiple U.S. people who were captured while providing material support to the Islamic State of Iraq and Syria.

In 2019, ASAC Fodor was promoted to Assistant Special Agent-In-Charge of the Counterterrorism Program in FBI Miami. In this role, Mr. Fodor was responsible for crisis management, threat mitigation, extraterritorial/domestic international terrorism investigations, and domestic terrorism investigations.

In December 2021, SC Fodor became the Section Chief of the Counterterrorism HumINT Section, where he oversees programme management of all the Counterterrorism Division's HumINT programs.

SC Fodor received his Bachelor of Science in Business Administration at the University of Colorado. SC Fodor is married and enjoys sports, hiking, and travel.

DAY THREE

Cyber Terrorism

Paul Edmunds

Ministry of Defence

Paul joined the Ministry of Defence in 1997 and has worked in a variety of national security focused roles. Paul specialised in the use of intelligence to protect national security, particularly in a counter terrorism context. In recent years he has led efforts to enhance our HUMINT capability, seeking to collaborate more effectively with partners and invest in the underpinning capabilities which enable this area of business to operate securely and effectively.

Jeremy Fox

Jeremy Fox is a technical specialist in offensive cybersecurity and has served the UK in a variety of operational roles in both a civilian and military capacity. Jeremy has worked in a number of mission areas across GCHQ since 2015, most recently as a technical lead in support of CT operations. Concurrently he served as a member of the UK military's tri-service Joint Cyber Reserve Unit.

Jeremy recently made a transition to the private sector and is currently working as Principal Security Architect at Mimecast as well as providing consulting services on complex cybersecurity matters.

Jeremy lives in the Cotswolds with his partner Chloe, where he enjoys road cycling, walking, and running with his sausage dog Banger.

DAY THREE

Cyber Terrorism

Inspector Mike Roach

Royal Canadian Mounted Police

Inspector Mike Roach is currently the Officer in Charge of RCMP Technical Investigation Services Operations. This portfolio is made up of several national programmes including technical surveillance, physical surveillance, security engineering, digital forensics, counter technical intrusion, covert access and interception, and audio/ visual analysis.

Mike is approaching 21 years of service which started with five years of uniform policing in Saskatchewan, followed by seven years as a technical surveillance installer in Toronto. After that, Mike transferred to RCMP Headquarters in Ottawa where he managed the national covert tracking programme for three years and then was in charge of the national technical surveillance program, known within the RCMP as Special "I", for four more years.

Prior to joining the RCMP, Mike served in the Canadian Navy for six years as an Electronic Communications Technician. Following his military service, he worked as a paramedic in Saskatchewan

for three years.

This is Mike's first attendance at the LINCT conference and is honoured to join the discussion panel for this event.

DAY THREE

Media Panel



John J. Miller

Deputy Commissioner of Intelligence & Counterterrorism New York Police Department

John J. Miller is the Deputy Commissioner of Intelligence & Counterterrorism of the NYPD. In that role, Commissioner Miller oversees the Intelligence Bureau, the Counterterrorism Bureau, and the NYPD's partnership in the FBI-NYPD Joint Terrorism Task Force (JTTF). Commissioner Miller has served in the post since 2014.

Commissioner Miller is the former Deputy Assistant

Director of National Intelligence for Analysis. Prior to that, he was an Assistant Director of the Federal Bureau of Investigation (FBI), where he was in charge of public affairs, community outreach and served as the bureau's national spokesman.

Along with his law enforcement career, Miller has worked in journalism as a senior correspondent for CBS News reporting for CBS This Morning and CBS Evening News for 60 Minutes. He is the winner of the DuPont Silver Baton ("DuPont Award), two Peabody Awards and eleven Emmys. Miller is also a former ABC News correspondent and anchorman, perhaps best known for conducting a May 1998 interview with Osama bin Laden in Afghanistan. He is the co-author of the New York Times bestseller "The Cell: Inside the 9/11 plot". (Hyperion, 2002)

Miller is a member of the International Association of Bomb Technicians and Investigators and the International Association of Chiefs of Police. Miller was named the 2019 recipient of the FBI-NEIA Penrith Award for excellence in law enforcement leadership.

Miller has been an instructor at the FBI's National Executive Institute, as well as the Leadership in Counterterrorism (LinCT) course, and has

received specialized training in management and organizational change from Harvard University's John F. Kennedy School of Government, the Kellogg School of Management at Northwestern University and Columbia University.

DAY THREE

Media Panel



Danny was a journalism lecturer at City University for 13 years, and is now a Senior Associate at Crest Advisory, a criminal justice consultancy, and Chief Presenter for Policing TV, for whom he recently carried out a series of interviews at the World Police Summit, in Dubai.

Danny Shaw

Formerly BBC now strategic consultant

Danny Shaw is an analyst and commentator on criminal justice, policing, prisons, immigration and security. He spent 31 years at the BBC where he won numerous awards for his coverage of crime and the law. As home affairs correspondent, he documented the fortunes of ten Home Secretaries, six Metropolitan Police Commissioners and reported on thousands of stories, including the 2005 London bombings, the UK terror attacks in 2017 and the legal battle to deport Abu Qatada.

DAY THREE

Media Panel



Richard Esposito

New York Police Department ex NBC

Richard Esposito is a highly accomplished media and communications executive whose expertise spans crisis and corporate communications, government and public affairs, change management and investigations. Prior to returning to the private sector in 2022 and forming a consulting practice his most recent public service was as a Deputy Commissioner at the New York City Police Department, where for he served as a key advisor to

the Police Commissioner.

His executive experience includes senior roles at NBCUniversal, where he served as Senior Executive Producer, Investigations; Warner Music, where he was Senior Vice President; the New York Daily News, where he was Sunday Editor; and New York Newsday, where he was City Editor.

He is the winner of multiple Emmy Awards for network news, the prestigious George Foster Peabody Award, multiple Edward Murrow Awards and he shares in a Pulitzer Prize.

During his tenure at the NYPD, he served as Deputy Commissioner for Public Information during one of the most critical periods in the department's history – a time of rising crime, a COVID epidemic that struck New York particularly hard, and the Black Lives Matter national protests which engaged millions Americans and had police reform as a key focus.

At the NYPD he created and executive produced branded content and implemented a broad program of executive communications training.

An experienced board member, Esposito has served as a board member for the National Consortium for Advanced Policing and for the Christopher D. Smithers Foundation, where he was Treasurer.

He is on the Advisory Board of the International Association of Bomb Technicians and Investigators; the Advisory board of Mixolydian, a next generation DNA deconvolution company, and that of IntegrAssure., a risk management consulting firm.

The author of two non-fiction books on law enforcement, he is currently at work on a book about the art of crime writing. He has been a Senior Fellow at the Center for Cyber and Homeland Security at George Washington University.



Fiona Hamilton

Crime and Security Editor, The Times

Fiona Hamilton is the crime and security editor of The Times. She began her journalism career in Australia and has been with The Times since 2008. She covers the spectrum of crime and terrorism and has reported on every major terror plot and attack in recent years, as well as the Salisbury novichok poisoning.

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